

From the Commander

Stop family violence Love should never hurt

BY MAJ. GEN. WILLIAM GRIMSLEY
Fort Hood Acting Senior Commander



Combat is a necessary part of our lives in the Army. Few of Fort Hood's Soldiers have not been affected by it during eight years of combat deployments. We're trained to inflict harm and do violence on the enemy in defense of our country. However, we're also taught restraint and how to properly apply controlled measures of violence only when necessary.

In our line of work, it's crucial that we know where that violence ends. One thing we must always remember is that we can never bring violence into our homes. In April, I signed the Month of the Military Child Proclamation, recognizing the importance of our children and bringing awareness to the problem of child abuse. Fortunately, that has not been a significant problem in our Fort Hood community.

Lately, however, we have been seeing a spike in the number of reported cases of spousal abuse. In some of these cases the female, both Soldier and spouse, has been determined to be the aggressor. A few other cases are a result of the aggressor. Regardless of the circumstance, victim or perpetrator, if you find yourself in a situation that might escalate to violence you must choose to walk away and remove yourself from the scenario.

Domestic violence is a serious offense and there are real consequences. The aggressor will be arrested, the Soldier will be removed from



Courtesy photo/illustration

the home for a period of time, and sometimes the children will be placed in emergency foster care if both parties are arrested.

Our families are precious to us, and we must always remember the love we have for them and the support they've shown us as we continue our service to the nation. Seek out the support of your friends and fellow Soldiers as a way to unwind and clear your head during a family crisis.

Violence between fellow Soldiers is also terrible and we must always remember the duty and bond that unites everyone who wears a uniform. For many people, violence can be a very deep and personal struggle and there are those who might wish to harm themselves. Suicide is never an option. There are those who care very much

for you and their lives will be changed forever once you're gone.

Remember at all times that the chain of command is there for you. They can make resources available to help you and your family deal with problems and frustrations before they turn violent.

Military Family Life Consultants and counselors can teach you effective communication skills and coping mechanisms you can use to avoid resorting to violence. Violence is never the answer when it comes to dealing with your family and loved ones.

Take time during this weekend to spend time with your friends and family. They're our greatest sources of support.

Phantom Warrior!

From the CSM

'Select-Train-Promote' new road to top NCO rank

BY COMMAND SGT. MAJ. ARCHIE L. DAVIS JR.



On July 15 the selections of sergeants major were announced. I congratulate each and every one of you who were selected. The next selection board for sergeant major is arriving soon, and I would like to share the process of this selection so that senior non-commissioned officers and their commanders are knowledgeable about the selection process.

That process will change under the new rules for "Select-Train-Promote," whereby academy graduates will be frocked or promoted and assigned to an initial tour as a sergeant major within their military occupational specialty for a minimum one-year tour.

During that initial tour, these sergeants major will be eligible to compete for a battalion command sergeant major position or key bil-

let. These Soldiers must complete a year in a sergeant major position before they will be assigned to a command sergeant major key position, if selected. With this change in the process, sergeants major will be able to compete on equal terms across the Army for command sergeant major positions in Germany or Fort Drum, for example. In the past, it may not have been equal, but now there will be a central board selecting command sergeants major. The overall change in the program will help the Army to grow experience and will open up command sergeants major selection opportunities to lower density MOSs in the Army inventory.

Following appointment, a new command sergeant major selectee will be paired with their new commander where, as a team, it's anticipated they will attend a pre-command course at Fort Benning, Ga., (in the case of infantrymen), or Fort Leavenworth, Kan., prior to moving into their respective positions. After a command sergeant major has completed a centrally-selected position, they will be eligible to compete again for a battalion command sergeant major or brigade command sergeant major position.

While commanders normally serve only once at the battalion and brigade levels, command sergeants major have the opportunity to serve multiple tours.

Skill levels will also change. Under the current system both master sergeants and sergeants major hold skill-level five. The new rules will incorporate skill levels six, seven and eight into the sergeant major and command sergeant major MOS. Skill-level six will apply to those sergeants major and command sergeants major who serve at lieutenant colonel or equivalent positions. Skill-level seven will apply to those who serve at a colonel or equivalent-level position. They will eliminate 00Z at the battalion and brigade level; that MOS will be awarded at skill-level eight (general-officer level or equivalent).

The command sergeants major board for battalions will meet annually, beginning in October, and will be followed up by the command sergeants major brigade board in January. Prepare yourself for these changes and ensure your peers and subordinates know about them as well.

Phantom Warriors!

Temporary profile: Interpretation biggest challenge for leaders



BY MASTER SGT. TYRON RHODES
Asst. IG, III Corps

There are two categories of profiles – temporary or permanent. Today, we will focus on temporary profiles. Our office receives numerous calls in reference to the physical profiles.

The guidance for profiles is located in Army Regulation 40-501, Chapter 7, AR 600-20, AR 600-8-101, and Command Policy letter, MEDCEN-01. The goal of a profile is to provide the commander an understanding of what a Soldier can do while going through physiological rehabilitation. The challenge is in the interpretation; the profiling officer versus the Soldier versus the commander.

One of the key paragraphs in this chapter states; "Determination of individual assignment or duties to be performed are command/administrative matters. Limitations

such as 'no field duty,' or 'no overseas duty,' are not proper medical recommendations. (However, they are included as administrative guidelines in pregnancy profiles). Profiling officers should provide enough information regarding the Soldier's physical limitations to enable the nonmedical commander and AHRC to make a determination on individual assignments or duties."

A temporary profile is given if the condition is considered temporary, the correction or treatment of the condition is medically advisable and correction usually results in a higher physical capacity. Soldiers on active duty and reserve component Soldiers not on active duty with a temporary profile will be medically evaluated at least once every three months at which time the profile may be extended by the profiling officer.

Temporary profiles should specify an expiration date. If no date is specified, the profile will automatically expire at the end of 30 days from issuance of the profile. In no case will Soldiers carry a temporary

profile which has been extended for more than 12 months. If a profile is needed beyond the 12 months the temporary profile should be changed to a permanent profile. (AR 40-501, Para 7-4 b).

The profiling officer must review previous profiles before making a decision to extend a temporary profile. Any extension of a temporary profile must be recorded on DA Form 3349, and if renewed, item 9 on the DA Form 3349 must contain the following statement: "This temporary profile is an extension of a temporary profile first issued on (date)."

If the commander has questions or doubts on a physical profile issued to a Soldier he or she should contact the medical provider that issued the profile and address any issues or concerns they have pertaining to the profile. If you are a noncommissioned officer you must bring your concerns to the commander and the commander will address this with the medical provider if necessary.

When HCP's and unit commanders disagree on the deploy-

ability status of a Soldier, the decision will be raised to the first general officer in the Soldier's chain of command, who will review the case and make the final decision. For Soldiers with any of the conditions listed in current Department of Defense Guidance and/or the combatant command's published medical screening criteria, the general officer recommending deployment must submit a waiver request through the COCOM surgeon to the combatant commander for approval.

For more information concerning profiles, refer to the previously mentioned policies, engage your chain of command, or your local Inspector General. As always, we're here to help.

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